

BOARD of SCHOOL COMMISSIONERS; INDIANAPOLIS PUBLIC SCHOOLS

DRESS CODE POLICY

The ultimate responsibility for a student's dress, grooming, and appearance rests in the first instance with the student and his/her parents or guardians. However, because dress influences how students conduct themselves and dress and conduct directly impact student learning, the Indianapolis Public Schools authorizes the Superintendent to set specific standards for uniform student attire. These standards shall be designed to promote values consistent with the achievement of educational goals. Through its dress and grooming standards, the school district intends to promote community standards of decency, cleanliness, etiquette, decorum and good citizenship as part of its educational mission. Mandated IPS Uniform Dress Code standards are outlined below as part of this policy.

Mandated IPS Uniform Dress Code Specifications

All elementary, middle and high school students in the Indianapolis Public Schools shall, within the specifications indicated below, enforce and follow the mandatory uniform policy beginning in July 2007. All students are required to dress in the proper uniform attire. All students who attend the Indianapolis Public Schools must be in uniform daily. It will be the parents' responsibility to ensure compliance with the uniform policy. It also will be the responsibility of certified and classified staff to ensure that students wear the proper uniform daily.

All students will wear designated school system attire. The clothing may not be altered by slits, cuts, holes, shredded hems, slashes, etc.

High school levels, student identification (ID) cards issued by the school are part of the required uniform and must be worn in a visible location above the waist at all times during the school day and while attending all school sponsored field trips and athletic contests

K-12 ACCEPTABLE DRESS-UP ATTIRE

Students will be allowed to dress up for special, limited days of the year (such as Honors Day and Picture Day) at the discretion of the principal. **The following guidelines apply to dress-up days:**

Girls:

Dresses: Must be no more than 2" (inches) above the knee, must have sleeves, must not show cleavage, and must not be skintight. No spandex, see-through or denim materials.

Skirts: Must be no more than 2" (inches) above the knee. No spandex, see-through or denim materials. Must be worn above the hip.

Pants: Must not be skintight. No spandex, see-through or denim materials. Must be worn at the hip.

Blouses/Tops: Must have sleeves. Must be long enough to tuck. No T-shirts, thermal, velour, spandex, see-through or denim materials. No

cleavage visible. Must not be skintight. Blouses/top may not extend below jacket (if worn).

Shoes: No athletic shoes.

Boys:

Shirts: Button-up shirt with sleeves. Must not extend below jacket (if worn).

Pants: No athletic pants. No denim. Must be worn at the hip.

Shoes: No athletic shoes.

Tie: Tie optional.

No student shall be considered non-compliant with the uniform dress policy in the following instances:

1. When a student wears a button, armband or other accessory to exercise the right to freedom of expression as provided by law, unless the button, armband or other accessory signifies or is related to: gangs, gang membership or gang activity; hate groups; lewd or profane expressions, symbols or signs; drugs and/or drug use; drinking or alcohol; derogatory statements or expressions; etc. The principal or his/her designee will make the official determination of the appropriateness of the button or other expression of speech.
2. When a student wears the uniform of a nationally recognized youth organization, such as the Boy Scouts or the Girl Scouts, on regular meeting days.
3. When a student wears the uniform of JROTC or other school military programs on the required uniform days.
4. When a student's parent or guardian has secured a waiver from the uniform policy by following the procedures for obtaining a waiver.
5. When a student is on campus outside of the normal school hours.

Mandated Attire for Grade 9-12

Males

<p>A. Pants and/or shorts Solid Colors: navy blue, black or khaki No denim, no blue jeans allowed Note: All shorts are "walking" length and must be limited to 2" (inches) above the knee. No denim or blue jeans allowed in the 9 – 12 school dress attire.</p>	<p>Style</p> <ul style="list-style-type: none"> • Pleated or flat in the front • Fastened at the waist • Pants must be worn with a belt and set above the hip (elastic band pants acceptable)
<p>B. Solid shirts in high school: Arsenal Tech: Solid white, green, red or black Note: Acceptable materials: cotton, polyester, linen, twill, corduroy, and canvas Note: No t-shirts</p>	<ul style="list-style-type: none"> • Straight, buttondown, turtleneck or mock turtleneck collar • Long or short sleeves • May be polo style • No logos larger than 1"x1 1/2" on the shirt other than approved school logo • Shirt must be tucked into pants or shorts at all times (overweight students may be granted permission to wear the shirt outside of pants)
<p>C. Sweaters and Sweater Vests (must be worn over an approved shirt) Arsenal Tech: Solid white, green, red or black Note: No hoods on sweaters worn in school during the school day.</p>	<ul style="list-style-type: none"> • V-neck sweaters • Crew neck • Cardigan • No logos larger than 1"x1 1/2" on the sweaters other than an approved school logo
<p>D. Undershirts: Solid Colors: white, black, red, green.</p>	<ul style="list-style-type: none"> • Long or short sleeves • Must be tucked in at all times
<p>E. Shoes: Any color accepted</p>	<ul style="list-style-type: none"> • Closed toes, closed heel or strap heel
<p>F. Belt (required, unless there are not loops)</p>	<ul style="list-style-type: none"> • No logos
<p>G. Boots any color acceptable</p>	<ul style="list-style-type: none"> • Any style
<p>H. Jackets Colors: Letter jackets in school colors</p>	<ul style="list-style-type: none"> • No logos larger than 1"x1 1/2" on the jackets other than an approved school logo
<p>I. Socks Solid Colors: Black, white, navy blue, khaki, brown</p>	

Females

<p>A. Pants, shorts, skirts, capri pants, "walking" length shorts Colors: solid navy blue, black or khaki Note: Solid navy blue or black shorts may be worn under a skirt provided they do not show. No denim or blue jeans allowed in the 9-12 school dress attire.</p>	<ul style="list-style-type: none"> • Fastened at the waist • Pleated or flat in the front • Pants must be worn with a belt and set above the hip (elastic band pants acceptable) • "Walking" length shorts, skirts, shorts and jumper limited to 2" (inches) above the knee.
<p>B. Solid shirts and blouses with collars in grades 9-12. The shirts and blouses should be in the school's colors: Arsenal Tech: solid white, green, red, or black Note: No t-shirts</p>	<ul style="list-style-type: none"> • Button-down, turtleneck or mock turtleneck collar • Long or short sleeves • May be polo style • No logos larger than 1"x1 1/2" on the shirt other than approved school logo • Shirt must be tucked into pants or shorts at all times (overweight students will need a waiver from the campus administrator to wear the shirt outside the pants)
<p>C. <u>Sweaters/Sweater Vests/fleece jackets/Sweat shirts</u> (must be worn over an approved shirt with collar showing) Colors: Arsenal Tech: solid white, green, red or black Note: No hoods</p>	<ul style="list-style-type: none"> • V-neck sweaters • Crew neck • Cardigan • No logos larger than 1"x1 1/2" on the sweaters other than an approved school logo
<p>D. <u>Under shirts</u> Colors: Arsenal Tech: solid white, green, red or black</p>	<ul style="list-style-type: none"> • No visible Camisoles or other attire considered by the principal to be "underwear" • Long or short sleeves • Must be tucked in at all times
<p>E. Shoes Any color acceptable</p>	<ul style="list-style-type: none"> • Closed heel • Closed toe • No flip-flops, beach shoes, slippers, house shoes
<p>F. Belt (required with all clothing, Unless there are no loops)</p>	<ul style="list-style-type: none"> • no logos
<p>G. Boots</p>	<ul style="list-style-type: none"> • any color or style acceptable
<p>H. Socks/tights/ pantyhose</p>	<ul style="list-style-type: none"> • No leggings or footless stockings • No stripes, polka dots, fishnet or other designs
<p>I. Accessories</p>	<ul style="list-style-type: none"> • No clothing (such as shawls) to be worn over pants, skirts or shorts

Note: Handbags, purses, pocketbooks, fanny packs and similar items must be no larger than 8.5 x 11 inches (size of a regular sheet of notebook paper), 3 to 4 inches thick, and must not be large enough to contain a regular size textbook. This does not include the size of backpacks and book bags.

IPS Dress Code Implementation Guidelines **RESTRICTED ATTIRE**

The following articles of clothing or styles of dress are strictly forbidden while in IPS Schools during the regular school day:

- ∞ No hats worn in building during the school day
- ∞ No denim pants, shirts, shorts, skirts, skorts, capris, jumpers or jackets
- ∞ No oversized pants or shirts
- ∞ No pants worn below the waist or "sagging"
- ∞ No overalls or coveralls
- ∞ No sweatpants/sweat suits, jogging pants/suits, warm-up pants/suits, athletic pants/shorts
- ∞ No knit, nylon, spandex, biking or gym shorts or pants
- ∞ No spandex, nylon or knit tightly fitted clothes
- ∞ No skin tight dresses or tops

- ∞ No tank tops, tube tops, halter tops, mesh tops, midriff tops, spaghetti strap tops
- ∞ No sleeveless tops
- ∞ No shirts made of shiny materials
- ∞ No t-shirts or tall tees
- ∞ No hooded jackets, hooded sweaters, hooded shirts
- ∞ No sunglasses
- ∞ No footless leggings/footies
- ∞ No pajama tops or bottoms
- ∞ No flip flops/slippers/sandals/bare feet/exposed toes or heels
- ∞ No "heelies" or "wheelies" (i.e. gym shoes with skates)
- ∞ No clothing or other item with offensive, lewd, vulgar, obscene or hate language, slogans or pictures
- ∞ No coats worn in the school building during the regular school day unless principals waive the rule because of cold temperatures in the building.
- ∞ No buttons, jewelry or other accessories containing lewd, vulgar, obscene, hate or offensive messages or pictures or which advocate or advertise the use of drugs or alcohol
- ∞ No secret society, fraternity or sorority symbols or lettering
- ∞ No hair rollers, combs, picks, or cosmetology clamps
- ∞ No scarves, head rags, doo-rags, bandanas, sweatbands, hats, caps or other head coverings
- ∞ (**Note:** Approval for certain religious customs are permitted by approval of the school administration, i.e. Muslim female head coverings, Jewish male head covering)
- ∞ No visible undergarments
- ∞ No clothing altered by cuts, slits or holes or that in any way exposes the skin
- ∞ No detachable gold teeth or fangs (**unless required by a dentist with written documentation on file**). **NO GRILLS!**

Anything else the principal or designee deems inappropriate or disruptive to the education environment will be prohibited.

Administrative Guideline for Enforcement of IPS Student Uniform Dress Regulations

1. First Offense:

- a. The student is taken to the office or to an administrator.
- b. The student's parent is called or contacted and requested to bring the appropriate attire to school for the student.
- c. The parent brings the attire and the student changes into it and is sent to class or the parent fails to bring the attire and the student is suspended and a parent conference is scheduled ASAP.*

* If the school has extra uniforms on hand staff may provide one to the student.

2. Second Offense:

- a. The student is taken to the office or to a school administrator.
- b. The parent is called for a conference and required to bring the student's appropriate school attire.
- c. The parent is called and asked to take the student home for the day and to send the student back to school the next school day appropriately attired.

3. Third Offense:

- a. The student is taken to the office or to a school administrator.
- b. The parent is contacted for a conference and requested to pick up the student ASAP.
- c. The principal or his/her designee shall determine the appropriate ways to enforce the dress code policy. These possible ways could range from suspension from school for failure to comply, or in-school suspension for a number of days, to placing the student on probation for insubordination.

4. Fourth Offense:

- a. The student is taken to the office or an administrator.
- b. The student is suspended from school and change of placement procedures are now an option.
- c. The parent must return to the school with the student at the end of the suspension.

5. Fifth and All Subsequent Offenses:

- a. The student shall be taken to the school office or to an administrator.
- b. The administrator can use the change of placement procedure and students can be suspended for the time in which the Superintendent's Review Committee is considering the request.

NOTE: When students are taken to the office for being inappropriately dressed, they can not re-enter the class until they are appropriately attired.